

# Environmental Policy



This Policy applies to all Sell & Parker and subsidiaries (Sell and Parker) employees, contractors and visitors.

Sell & Parker are committed to achieving a clean and healthy environment by providing services, conducting operations and recycling material that will not cause harm to the environment.

Sell & Parker are committed to minimizing our environmental footprint in the course of our business operations.

Sell & Parker are committed to developing, implementing and maintaining an Environmental Management System (EMS) that complies with the requirements of international standard ISO 14001.

We will meet these commitments through the following objectives:

- Ensuring all employees, contractors and associates understand this Policy, the EMS, Stormwater Management Plan and Safe Working Procedures.
- Ensuring all operations are undertaken in an environmentally responsible manner and in accordance with the relevant environmental legislation, regulations, statutory obligations and relevant voluntary codes of practice.
- Measuring, monitoring and reporting on environmental initiatives.
- Regularly reviewing our business operations to identify and implement opportunities for improvement.
- Recording, investigating and implementing the appropriate corrective actions for all environmental incidents.
- Periodically reviewing and revising this Policy and Safe Working Procedures to maintain their relevance.

Sell & Parker reserves the right to remove from the work site anyone who breaches these conditions. For employees, any breach of this Policy will be considered serious and may result in disciplinary action, up to and including termination of employment. Legal action could also be taken against any offending parties that expose Sell & Parker to liability.

All Sell & Parker Managers are held accountable for ensuring this Policy is effectively implemented.

Responsibility for the application of this Policy lies with all Sell & Parker employees, contractors and visitors undertaking activities on behalf of Sell & Parker and within Sell & Parker control.

Luke Parker  
**Director**  
Sell & Parker Pty Ltd

Morgan Parker  
**Director**  
Sell & Parker Pty Ltd