

# Sustainability Policy



This Policy applies to all Sell & Parker and its subsidiaries (Sell & Parker) employees, contractors and visitors.

Sell & Parker are committed to achieving a clean and healthy environment by providing services, conducting operations and recycling material that improves environmental outcomes.

Sell & Parker are committed to minimising our environmental footprint in the course of our business operations.

Sell & Parker are committed to maintaining an Environmental Management System (EMS) that complies with the requirements of international standard ISO 14001.

Sell & Parker are committed to sustainable practices through the following:

- Exploring ways to improve efficiency in all operations;
- Maximising the recycling of metals while minimising wastes;
- Aspire to minimise its impact on our environment and maximise the effective use of resources;
- Measuring and monitoring sustainability performance to support continuous improvement;
- Conserving natural resources by reusing and recycling;
- Regularly reviewing technology improvements and implementing them when it's viable to do so;
- Empower employees by providing information and training to encourage the adoption of sustainable principles and practices;
- Periodically review and revise this Policy to maintain its relevance.

Sustainability at Sell & Parker is about operating our business in a responsible manner. We shall sensibly manage the economic, social and environmental risks associated with metal recycling. Responsibility for the application of this policy rests with all Sell & Parker employees. Any breach of this Policy will be considered serious and may result in disciplinary action, up to and including termination of employment, legal action could be taken against them and they could be exposing Sell & Parker to liability.

All Sell & Parker Managers are held accountable for ensuring this Policy is effectively implemented.

Responsibility for the application of this Policy lies with all Sell & Parker employees, contractors and visitors undertaking activities on behalf of Sell & Parker and within Sell & Parker control.

Luke Parker  
**Director**  
Sell & Parker Pty Ltd

Morgan Parker  
**Director**  
Sell & Parker Pty Ltd