



**Metal Recycling Services**

**ENVIRONMENTAL POLICY**

This Policy applies to all Sell and Parker and associates entities (Sell and Parker) employees, contractors and visitors.

Sell and Parker are committed to achieving a clean and healthy environment by providing services, conducting operations and recycling material that will not cause harm to the environment.

Sell and Parker are committed to minimizing our environmental footprint in the course of our business operations.

Sell and Parker are committed to developing, implementing and maintaining an Environmental Management System (EMS) that complies with the requirements of International Standard ISO 14001.

We will meet these commitments through the following objectives:

- Ensure all employees, contractors and associates have an understanding of this Policy, the EMS, Stormwater Management Plan and Safe Working Procedures.
- Ensure all operations are undertaken in an environmentally responsible manner and in accordance with the relevant environmental legislation, regulations, statutory obligations and relevant voluntary codes of practice.
- Measure, monitor and report on environmental initiatives.
- Regularly review our business operations to identify and implement opportunities for improvement.
- Record, investigate and implement the appropriate corrective action for all environment incidents.
- Periodically review and revise this Policy and Safe Working Procedures to maintain their relevance.

Sell and Parker reserves the right to remove from the work site anyone who breaches these conditions. For employees any breach of this Policy will be considered serious and may result in disciplinary action, up to and including termination of employment, legal action could be taken against them and they could be exposing Sell and Parker to liability.

All Sell and Parker Managers are held accountable for ensuring this Policy is effectively implemented.

Responsibility for the application of this Policy lies with all Sell and Parker employees, contractors and visitors undertaking activities on behalf of Sell and Parker and within Sell and Parker control.

Luke Parker  
**Director**  
Sell and Parker Pty Ltd

Morgan Parker  
**Director**  
Sell and Parker Pty Ltd

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